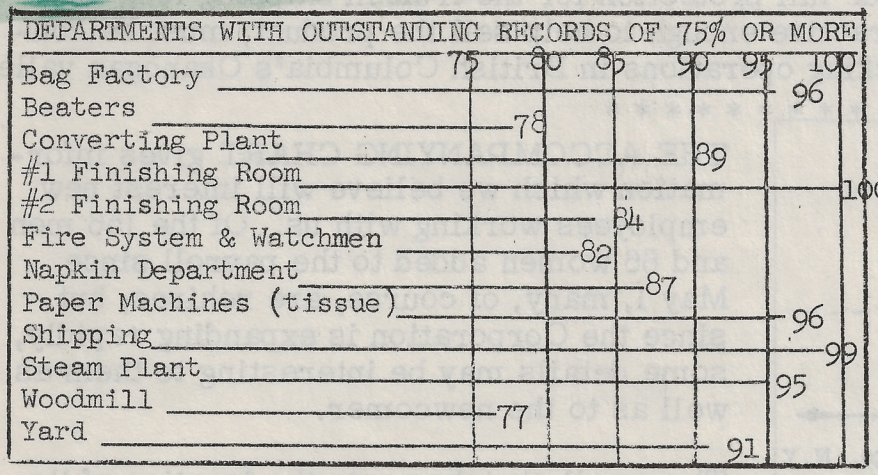
CROWN ZELLERBACH CORPORATION
CAMAS, WASHINGTON

Management REPORT

July 15, 1954 No. 79

DEPARTMENTS WITH OUTSTANDING RECORDS OF 75% OR MORE



CONGRATULATIONS to all those who brought the savings bond list to a total of 1927 signatures. Thus 79.04% of the Camas division employees are purchasing bonds through payroll deduction. Special credit is due to the 85 employees of No. 1 Finishing, the only department which reached 100%.

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LETTERS FROM HEADQUARTERS have recently gone out to all participants in the CZ retirement plan announcing plans to increase certain minimum retirement schedules. If final approval is given, the total increase of more than $10 million will be borne entirely by the Corporation. If members of the plan have questions about the letter, please see Sam Runyan.

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HAL SEEDS, transferred from CZ Portland office of special placement, began his new duties here on Monday as assistant training supervisor in Reg Haight's office. Hal, his wife, and small daughter make their home in Vancouver.

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OUTSTANDING IN SAFETY this week are the Beaters, Ed Webberley, supervisor, 1100 days without a lost-time accident; Napkin department, C. E. Harris, supervisor, 400 days.

MEN OF THE LUBRICATING CREW headed by John Spence have passed 3700 accident-free days. With the rapid growth of the department only G. Rohn, H. Staley, and I. Husby of the present 20-man crew have been on the job for the 10-year period of this fine safety record. Spence has headed the crew since Charlie McKever retired five years ago. The fellows say that their foreman, 6 ft. 5 in. tall, is always easy to find. Pete Snoey, utility oiler, assistant to Spence, has been in the crew for the 10-year period except for war service. The men lubricate and change oil in the woodmill, on the paper machines, in the sulfite and kraft mills, and do some work in the printing department. They use about 30 kinds of oil and five kinds of grease at the rate of about 6000 gals. per month. They keep extensive records on oil usage and dates for oil changes. The fellows also have charge of oil storage in No. 2 storage building near the converting parking lot and the delivery of oil throughout the mill. Lubricators are members of the maintenance dept. with Jack Atkins, supervisor, and Ray Dupuis, staff member. OTHER MAINTENANCE CREWS making 100-day safety marks are #1 GEN. MTCE., Jim Rook, foreman, 100 days; PIPE FITTERS, Wm. Harris, foreman, 300 days; SHEET METAL and BLACKSMITHS, Geo. Peebles and Clarence Timmons, foremen, 600 days; INSTRUMENTS, Les Champion, supervisor, 800 days.

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WHEN YOU PASS the main mill entrance, stop for a look at Larry Ast's model which he will run in the soap box derby at Vancouver Sunday. Sponsored by CZ, 14-year-old Larry is an apt representative of papermaking with his father Adolphe in the maintenance dept., his uncle Vincent on the paper machines, and grandfather Joe a retired associate.

THE CURRENT ISSUE of the Pulp and Paper magazine lists as the nation's three fastest growing industries aluminum, natural gas, and paper.

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CANADIAN BOXES, subsidiary of Crown Zellerbach, Canada Ltd., is making paperboard boxes this season for apples grown in British Columbia. The product has to meet four major specifications. The boxes must offer lower cost and lighter shipping weight than traditional wooden boxes; must provide full protection for the fruit in shipping long distances by truck and rail; must be attractive enough to help sell the product; must be convenient for use in the large apple packing operations in British Columbia's Okanogan valley.

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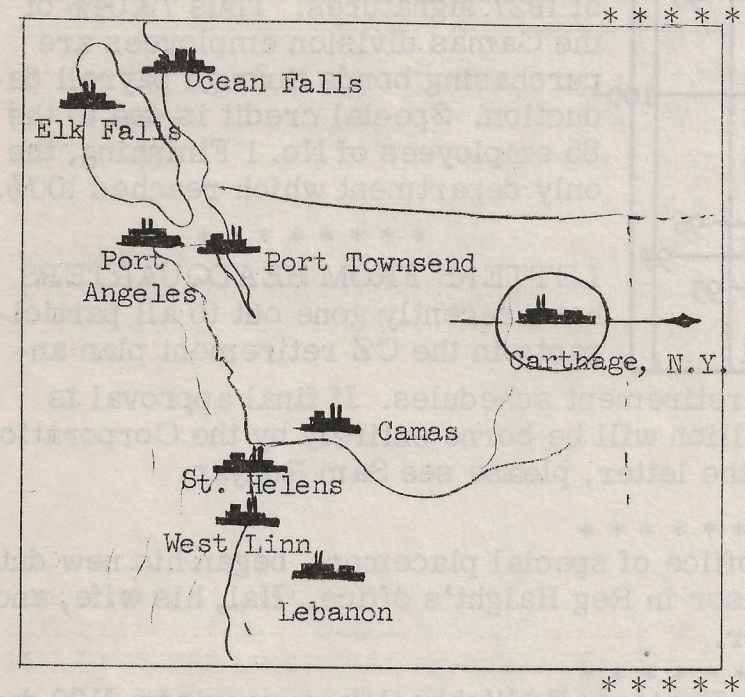

THE ACCOMPANYING CHART gives information which we believe will interest new employees working with us. Of the 156 men and 66 women added to the payroll since May 1, many, of course, are rehires, but since the Corporation is expanding rapidly, some details may be interesting to them as well as to the newcomer.

The small sketches note the location of the nine CZ pulp and paper mills. In addition, Crown Zellerbach operations include tree farms, logging divisions, converting plants, chipping plants, shipping facilities, warehouses and sales offices. Approximately 17,000 men and women are employed in the Corporation.

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NEWS FROM THE CZ PORT ANGELES DIVISION notes that their three paper machines the previous week averaged 470.11 tons of newsprint a day with an average efficiency of 92.5%. (The over-all efficiency of our machines last week was 92.4%. Pretty close!)

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HIGHLIGHT OF THE HORSESHOE CLUB'S PICNIC last week, besides the dinner which naturally is the highlight of any picnic, was the horseshoe tournament. Since time didn't allow a final play-off, the event ended with three winning teams, Bob Skill and A. E. McManemy, Walt Jacoby and Harlan Scobba, Eddie Ochs and Gus Ostenson. Runners-up were Cliff Arnold and H. A. Zirbel (West Linn), Chet Beals and Lee Maybach, Vince McDonald and George Johnson.

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PAPER PRODUCTION for the week amounted to 4,849 tons, an average of 726 tons per day. No. 5 machine had the highest efficiency, with 96.8%.

SULFITE MILL production, 2,252 tons. KRAFT BLEACH PLANT: 1,443 tons. KRAFT MILL: 2,224 tons. BAG FACTORY: Production 22,083 bales; shipped 37,352 bales. CONVERTING PLANT: Produced 22,646 cases; shipped 26,481 cases. NAPKIN DEPT: Produced 13,532 cases; shipped 13,845 cases. WAX LUNCH ROLL: Produced 2,368 cases; shipped 2,636 cases.

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RAINFALL DURING THE WEEK amounted to .71 in., bringing the year's total to 28.35 in. as compared with last year's 37.20 in. River level today is 23.2 ft., a year ago, 17.3 ft. Highest temperature for the week was on Tuesday when the thermometer registered 85°.